

<p>Our Work</p>	<p>This has been an extraordinarily challenging year for the Board of Governors. There have been a number of staff changes including the appointment of a new Deputy Head who began the role in the Summer Term 2016. Recruitment has been difficult, as there is a shortage of good experienced teachers. This has meant that it took three recruitment drives to find those teachers that we felt would have the necessary teaching skills to meet our standards. From the Summer Term of this year, we will have a full complement of staff that now meet those requirements. The school was judged by Ofsted to have improved, but still was given a rating of R I. During the period since the school has been judged RI (Requires Improvement) by Ofsted, Governors have met on a monthly basis to ensure that focused quick progress is on course to being achieved. Governors have undergone training in understanding and data so that they may support the Senior Leadership Team in the quickest and most comprehensive path to achieving GOOD status.</p> <p>Our Resources Committee, which focuses on finance, premises and some personnel matters, monitors the school's budget very closely and makes decisions about how the school should allocate funds between competing priorities. We are pleased to report that with careful management, we have been able to continue providing an improved service even though the budget has been decreasing. As part of our premises oversight, Mr Gary Sanford, our Health and Safety Governor, has carried out termly checks of the premises with the Headteacher and monitors Health and Safety compliance to ensure that statutory responsibilities are met. As part of our commitment to keep school costs as low as possible for families, again this year we have kept the price of school meals at a level below most schools in the surrounding area.</p> <p>Our Teaching and Learning Committee looks in depth (at both the Full Board of Governor meetings and the monthly meetings) at key data which tracks progress and attainment, for both individual pupils and differing cohort combinations. The Governors have had a number of training sessions so that we have the latest understanding of how to monitor whether the school is on course to fulfil its targets for all pupils and how well the school is doing overall compared to national results. We are also concerned about our "vulnerable groups" of children and particular attention is paid to how the Pupil Premium grant is being spent by the school and what impact this has on their outcomes. Governors are also aware of safeguarding and our nominated Safeguarding Governor is Revd. Steve Rudge who has undertaken a number of monitoring meetings with the Headteacher this year. Our nominated Special Educational Needs (SENd) Governor is Mr Gary Sanford.</p> <p>We now have added an additional Full Board of Governors meeting to the year's calendar. This is at the beginning of the school term in September and allows us to set the school agenda for the year and to review policy and ensure that it is fit for purpose and up to date with national requirements. The Governors are committed to the school. All meetings, both mandatory and voluntary are regularly attended by more than 80% of the Full Board of Governor members.</p>
<p>Future Plans</p>	<p>Governors will continue to work closely with the school continuing to track progress in all areas identified on the School Improvement Plan. Governors will continue to monitor during designated periods.</p>
<p>Contact Us</p>	<p>We always welcome suggestions and feedback from parents. Please get in touch with us via the School Office, FAO the Chairman of Governors</p>
<p>More Information</p>	<p>Minutes from all meetings of the Board of Governors are available for inspection on request, please contact the School Office.</p>